



CAMP TEN TREES

Counselor-In-Training Application

Mail application to:
 Camp Ten Trees
 1122 E. Pike PNB 1488
 Seattle, WA 98122

Name:		Birthdate: ____/____/____	
Present Address:	Street:	City/State/Zip	Phone ()
Until what date can we contact you at your present address?		E-mail address:	
Permanent Address (if different)	Street:	City/State/Zip	Phone ()
Ethnicity (optional)	Name of School:		Current Grade:

Please circle the number of years you have been a CIT at Camp Ten Trees: 0 1 2

Please circle the age groups with which you are interested in working: 8 to 10 10 to 12 12 to 14

For Office Use Only

Application Checklist

- Counselor-in-training (CIT) application
- Camp Ten Trees registration form
- Two reference forms (optional)

Background Information and Experience

(Attach a separate sheet if necessary)

Prior Camp Experience

Camp	Location	Number of years at camp	Type of camp
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Employment/Volunteer Experience (other than camp)

Employer/Agency	Supervisor	Complete phone number	Duties	Dates
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Experience In Clubs Or Other Organizations

Organization	Number of years as a member	Role in Organization
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References

Please give the reference forms to two adults who have known you for more than one year. This can include members of your family or household. These references are optional, but recommended so that we can get a more holistic view of you as a CIT candidate. Ask your references to send the forms directly to Camp Ten Trees.

Program Skills

Please rate any of the following activities in which you:

“1” can expertly and independently teach to youth.

“2” can assist in teaching to youth.

“3” have had some experience.

Please indicate any certifications or special trainings that you have had in any of these areas. Please be honest with these ratings, we do not expect anyone to be an expert in all areas. Feel free to attach an additional sheet if necessary to explain any particular areas of expertise.

WATERFRONT

- Boating
- Fishing
- Waterpolo
- Swimming
- Other _____

CHALLENGE ACTIVITIES

- Low ropes
- Initiatives Training
- Other _____

DRAMA, DANCE, MUSIC

- Improvisation
- Dance _____
- Instruments _____
- Play Directing
- Skits
- Creative Writing
- Singing
- Other _____

OTHER PROGRAM SKILLS

- _____
- _____
- _____
- _____

NATURE

- Astronomy
- Birds
- Conservation
- Wildlife
- Forest Ecology
- Geology
- Marine Biology/Ecology
- Flower/Trees
- Insects
- Weather
- Other _____

OUTDOOR EXPERIENCE

- Backpacking
- Firebuilding
- Hiking
- Orienteering
- Outdoor Cooking
- Outdoor Survival
- Other _____

CERTIFICATIONS (list expiration dates)

- _____
- _____
- _____
- _____

SPORTS/GAMES

- Archery
- Baseball
- Cooperative Games
- Initiative Training
- Field Games
- Volleyball
- Soccer
- Running
- Softball
- Other _____

ARTS AND CRAFTS (list)

- _____
- _____
- _____
- _____
- _____
- _____
- _____

Supplemental Questions – Complete On Back Of Sheet

First Year CITs (Please respond with at least one paragraph per question.)

1. Why do you want to be a counselor-in-training at Camp Ten Trees rather than enrolling in the teen program?
2. Describe any previous leadership experiences you have had.
3. Is there anything else you would like to tell us?

Returning CITs (Please respond with at least one paragraph per question.)

1. Reflecting on your previous experience as a CIT, explain what you would do differently as a second year CIT.
2. Why have you chosen to apply as a CIT rather than enroll in the teen program?
3. Is there anything else you would like to tell us?

Supplemental Questions (include additional sheets if necessary)

1.

2.

3.



CAMP TEN TREES

CIT REFERENCE FORM

CITs applying for their second year do not have to fill out reference forms.

_____ has applied for a position as a counselor-in-training (CIT) at Camp Ten Trees. Please complete this form and send it to Camp Ten Trees by asap. Please be honest in your assessment as it will help us to find an appropriate placement for each applicant.

Please Circle One:	Great	Satisfactory	Needs Improvement
Sense of humor	1	2	3
Initiative	1	2	3
Dependability	1	2	3
Working with peers	1	2	3
Follow as well as lead	1	2	3
Communication	1	2	3
Flexibility	1	2	3
Tact	1	2	3
Skills in outdoor living	1	2	3
Working with children	1	2	3
Persistence	1	2	3
Enthusiasm	1	2	3

How long and in what capacity have you known the applicant? _____

Does the applicant have any physical limitations that may interfere with his/her performance as a CIT? Please explain. _____

Do you recommend this person as a CIT? _____

Additional comments: _____

Please provide us with the following contact information:

Name _____ Phone number _____

Please return this form to: Camp Ten Trees
1122 E. Pike PMB 1488
Seattle, WA 98122

Signature

Date